

# Benefits Enrollment 2024 & 2025



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Enroll by logging in to MyHR ([myhr.assurant.com](http://myhr.assurant.com))

<b>Hire Date</b>	<b>On or Before October 10, 2024</b>	<b>October 11 - December 31, 2024</b>
<b>Deadline to Enroll for 2024 Benefits</b>	15 calendar days from hire date	15 calendar days from hire date
<b>Deadline to Enroll for 2025 Benefits</b>	November 8, 2024	15 calendar days from when your 2024 new hire benefit election is submitted
<b>If you don't make an election or waive benefits</b>	You will have coverage in the following core benefits: Basic Life, Basic Accidental Death & Dismemberment, Short-Term Disability, Core Long-Term Disability, Business Travel Accident, Employee Assistance Program, Live Well wellbeing resources and family-friendly benefits. If you enroll as a new hire in 2024 but don't enroll for 2025 benefits, you'll have the same coverage in 2025 as you did in 2024 including enrolled dependents, but HSA or FSA contributions will reset to zero.	
<b>Important Considerations</b>	<p>Enrollment is easy and convenient. Review your benefit options and rates before making your enrollment choices, then enroll using MyHR.</p> <ul style="list-style-type: none"> <li>• Go to the Connect home page, click on the MyHR tile and log in to MyHR.</li> <li>• Select the new hire benefit enrollment task from your MyHR inbox.</li> <li>• Once you've submitted your new hire elections, your open enrollment task will appear in your inbox. You have access 24/7 through your computer.</li> </ul> <p>You can change your elections during the enrollment periods. If you miss the deadlines, you'll be automatically enrolled in default coverage. <b>You must make a separate 2024 and 2025 benefits election to ensure you are enrolled in your preferred benefits for each plan year.</b></p> <p>If you change your 2024 benefits due to a qualified life event, resubmit your 2025 elections to includes any new changes.</p> <p>After enrolling, review your Benefit Elections Summaries in MyHR to confirm your elections for 2024 and 2025.</p>	



[MyAssurantBenefits.com](http://MyAssurantBenefits.com) and the [Summary Plan Description](#) contain all the details on your benefits including coverage, rates, legal notices, examples, contact information and other resources you may find helpful when learning about your benefits and making informed decisions.